Mission
The Senior Enlisted Leadership Course (SELC) is focused on creating a pool of highly trained and motivated senior enlisted leaders better prepared for assignment to a Master Chief or Senior Chief Petty Officer billet including select high-profile assignments, such as Command Master Chief and Rating Force Master Chief.

Scope
Using the U.S. Coast Guard’s Leadership Development Framework, SELC develops critical leadership skills required of Senior Enlisted Leadership positions by addressing human resource and organizational policies, professional communications, the relationships between workforce and senior leadership, and concepts of strategy and organizational change management.

Prerequisites
Prospective students must be in pay grade E-8 or E-9 on active duty or reserves. Students must have successfully completed the USCG CPO Academy or DOD equivalent, comply with Coast Guard or parent service as applicable weight standards with a current entry in Direct Access within the 30-day period prior to executing their orders, must be up to date with their Physical Health Assessment (PHA) and have one year obligated service remaining upon graduation. Reserve members will be issued "no cost" orders and must request funding from servicing (dxr).

There is a required six-week facilitated online learning portion prior to student’s arrival for the two-week resident training at the Leadership Development Center. Students are required to participate in the online portion to graduate.

During the six-week online portion, students are also required to complete the following prior to attending the course:
A grammar skills diagnostic exercise
A leadership assessment (LPI 360) survey
Reading assignments
TKI (conflict management) assessment

American Council on Education (A.C.E.) Accreditation
Course #: 501799
Location: Coast Guard Academy, New London, Connecticut
Length: 2 weeks (85 hours)
Exhibit Dates: 10/13–Present
Credits: In the lower-division baccalaureate/associate degree category, 3 semester hours in leadership and 3 in communications (3/14)(3/14).
Special Info:
This is a blended learning course. The first 6 weeks of this course is conducted in a non resident (online) setting. In order to move on to the resident portion of the course you must complete several assignments provided in the syllabus.
The workload for the SELC is aggressive and challenging for most students. You are required to balance your workload between written assignments, discussion board participation, oral presentations, physical fitness, reading assignments and completing online assessments.

In order to facilitate online enrollment, please provide your primary email address, that you check daily, to the School Chief, AETCM Pereira (Jahmal.A.Pereira@uscg.mil) or USN SCPO Marlatt (Ryan.G.Marlatt@uscg.mil) upon receipt of orders.

*** Navy contact***
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http://uscgga.edu/subsites/ldccourses.aspx?id=2843
What we provide:

- No bells and whistles—simply quality training, collaboration, teamwork, development and open and frank dialogue with deck plate leaders
- A challenging and different perspective on Leadership, engaged in online discussion boards and classroom interactions with diverse Coast Guard and Navy personnel of various ratings, active duty and reservists
- The opportunity to learn from another maritime service with very similar yet also very different experiences—max class size of 24 students, with four quotas per class dedicated to Navy
- Mentorship interaction with recruits in Cape May, NJ (USCG boot camp), USCG Academy Cadets and USCG OCS Candidates
- Improve your professional writing from teaching, guidance and feedback by a college level doctor of English
- Learn about YOU—through a Leadership Practices Inventory (LPI 360), via input from your leaders, peers and subordinates; through a conflict mode instrument self assessment; through a DiSC self assessment on the dimensions of behavior tendencies and desired environment
- Learn about OTHERS—through a Speed Reading People Workshop, assessing personality and temperament
- Develop critical thinking methods and a personalized leadership philosophy based on the tools provided during the course
- Academic and professional experience on the campus environment of the USCG Academy, rich with USCG heritage
- Investment on your future development; the SELC provides you with leadership books to add to your personal library; titles along the lines of “Ask The Chief,” “Leading Change,” “Character In Action,” as well as writing/public speaking tools and more

What we do not provide:

- There is not an entire building dedicated to SELC, we are part of the Leadership Development Center (LDC) as well as a tenant command of the USCGA and share classroom/living areas/PT and dining facilities
- There are no class rings for sale
- There is no SELC alumni association
- There are no “legacy” gift expectations
- There are no scheduled social functions or additional miscellaneous expenses
“E9 eligibility requirement. Per NAVADMIN 266/14, starting with the FY-17 Senior Chief Selection Boards, all newly selected Senior Chiefs are required to complete the U.S. Navy Senior Enlisted Academy in Newport, Rhode Island or attend either the U.S. Air Force Senior Enlisted Academy, U.S. Marine Corps Senior Enlisted Academy, U.S. Coast Guard Senior Enlisted Academy, or the Joint Special Warfare Academy in order to be eligible for advancement to Master Chief. This means the first boards where Senior Enlisted Academy completion will be required for selection board eligibility is the FY-20 Master Chief Selection Boards. Senior Chiefs should plan accordingly.”

Any service school mentioned above will satisfy the requirement, but the USCG SELC is not just another class—it is the Senior Enlisted Development Experience.